

Six Monthly Skill Mix Review to TrustBoard

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The third skill mix review has been completed and is being presented to the Trust Board to allow for a discussion on the findings and to agree a way forward on recommendations.

It is the Director of Nursing's responsibility to oversee a twice yearly skill mix review and

Support the analysis work from the Safecare tool across the ward areas to inform future skill mix requirements
Support the continuation of recruitment and retention activities

2. Guidance on Safer Staffing

2: Guidance on safer staffing (d) n(b) 2((d) r)-1(c) 4(-3-14(Wc) 4(r)-1(d) (t) 5(h) 0 Tc 0 Tw 11.04 -0 0 11704 228.96 75

5. Emergency Department

NICE Safe Staffing for Accident and Emergency Settings:

6. Allocate Electronic-Rostering and Safe

8. Recommendations:

NQB Expectations and Trust Status April 2015

Expectation	Progress	Action
Boards take full responsibility for the quality of care provided to patients, and as a key determinant of quality, take full and collective responsibility for nursing, midwifery, and care staffing capacity and capability		

Clinical and managerial leaders foster a culture of professionalism and responsiveness, where staff feel able to raise concerns		
A multiprofessional approach is taken when setting nursing, midwifery and care staffing establishments		

Nurses, Midwives and care staff have sufficient time to fulfil responsibilities that are additional to their direct caring duties

Ward

RN: Patient
Ratio (Early) RN: Patient
Ratio (Late)

